

REVIEW
2011-12



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Ariennir gan
Lywodraeth Cymru
Funded by
Welsh Government



INVESTORS | BUDDSODDWYR
IN PEOPLE | MEWN POBL

MISSION

Disability Wales is the national association of Disabled People's Organisations striving for the rights equality and independence of all disabled people.

STRATEGIC AIMS

To develop and support the work of organisations led by disabled people

To be an effective advocate for their views, priorities and interests of our members

To influence policy and decision makers at all levels

To develop and deliver services that benefit disabled people

From the Chairperson



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**...we have
had some
notable
achievements.**

It's time, yet again, for me to write the report for the past twelve months in my role as Chairperson of Disability Wales.

The year started off busily. As with everyone in the voluntary sector, we have had to look at budgets to see how best to manage the organisation, and provide our services, with fewer resources, that includes our Board of Directors, however, we have managed to pack a sizeable amount of work and activities into the year. We have also had some notable achievements.

In line with good governance practice, all Directors now have personal development interviews. This offers an opportunity to discuss how to both maximise the benefit of each individual's skills and a chance to further develop people's interests and training for the benefit of Disability Wales as a whole. We have also undertaken a range of training days both as a Board, and on occasion, jointly as a Board and Staff team. One of the new sessions introduced was social media training, in conjunction with the Communities 2.0 Digital Inclusion programme.

Much of our work in the early part of the year was around our aim to introduce a Strategy for Independent Living. This has now moved on much further, and at our AGM in Newport last October, the Minister for Finance, Jane Hutt A.M. announced the Welsh Government's intention to introduce a Framework for Action on Independent Living. Disability Wales warmly welcomed this move. The seminar and AGM was very well attended and very successful.

Following on from the AGM, I wish to formally welcome two new Directors to the Board, Terry Mills and Dave Powers.

The Way To Go Project moved into a new phase, with training and development programmes being run

concurrently in North and South-west Wales. All the sessions were very well attended, with some being over-subscribed.

Towards the end of 2011 we began preparing for our 40th Anniversary launch with the compilation of a timeline of significant events that have happened throughout the 40 years of Disability Wales. Whilst we are able to celebrate our achievements, it also shows there is still a long way to go! Moving into January 2012, we began with the official launch of our Anniversary with an evening's celebration at the Senedd, hosted by Jane Hutt A.M.

Work continued in planning some key events building on our achievements at Disability Wales.

During the year we have said goodbye to several Directors who have moved on to pursue other endeavours – Henry Langen, who was Vice Chair for a number of years, Gwyn Kemp Philp and Dave Duncan; on behalf of the Board and staff I wish to give our thanks for giving their time and support.

I also wish to thank our Chief Executive, Rhian Davies, for her support and the staff team for their hard work, commitment and ongoing support during this year, and I hope we can all move into a successful and happy 40th Anniversary in 2012.

Wendy Ashton

Chairperson

Treasurer's Report



Before I give my annual report I would like to thank Paula Reed, our Office Manager, who put in the hard work preparing the accounts. I would also like to thank our auditors Broomfield & Alexander for their work and invaluable advice.

This Year

Once again we have had a hard trading year, a year that has seen spending cuts in all sectors of the economy. Disability Wales has not been immune to this and we saw our funding cut by 5% compared to last year.

Despite the tough trading environment, our staff have worked tirelessly and secured external funding and training contracts. This dedication means that I can report a trading surplus this year of £57,815. When restricted funds are taken into consideration there is still a surplus of £32,019.

Reserves Policy

The stated aim of the Reserves Policy is to allow for unforeseeable events. This could be anything from a failure of a critical piece of office equipment, to the sudden loss of all funding.

The aim is to hold six months operating costs, included in this, is the ability to meet all our contractual obligations.

Our total unrestricted reserves at year end were £361,759; this includes the four ring fenced reserves for Redundancy (£44,306), Legacies (£155,059), Campaigns (£9,650) and the Bursary Scheme (£4,428).

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...it is hard to envisage a future that will not include funding cuts.

The total reserve required to meet the policy is £242,576, with current reserves and taking all our obligations into account, the Reserves Policy is funded to 149%.

The Future

With the economic situation in the UK continuing to be unsettled, and a reduction in Government spending, it is hard to envisage a future that will not include funding cuts, in real terms, to most third sector organisations. Disability Wales has already be told that the funding for the next three years will be frozen at the current level. Assuming an inflation rate between 2.5 and 3.5% this could mean a cut in real terms of approximately 7-10% over that period.

The only way that this shortfall can be avoided is for Disability Wales to increase the amount of funding obtained outside our core grant, be this from project funding from other sources or from income generated by training and other contract work.

I believe that the actions taken by the Board to develop a strategy on income generation and the work by staff to heighten Disability Wales' profile will, in the long term, help to ensure the future of Disability Wales.

Stephen Sweetman

Treasurer

Statement of Financial Activities

Year ended 31st March 2012

	Unrestricted Funds	Restricted Funds	Total Funds 2012	Total Funds 2011
	£	£	£	£
INCOMING RESOURCES				
Incoming resources from generating funds				
Voluntary income				
Donations and Legacies	130	-	130	2,737
Subscriptions	4,765	-	4,765	4,122
Grant	419,900	-	419,900	442,000
Investment Income	1,788	-	1,788	245
Release of DRC Monies	9,446	-	9,446	-
Incoming resources from charitable activities				
Provision of services	19,656	-	19,656	14,633
Grants	800	101,529	102,329	81,822
Total Income	456,485	101,529	558,014	545,559

	Unrestricted Funds	Restricted Funds	Total Funds 2012	Total Funds 2011
	£	£	£	£
RESOURCES EXPENDED				
Cost of charitable activities	392,481	75,733	468,214	519,192
Governance costs	31,985	-	31,985	27,143
Total resources expended	424,466	75,733	500,199	546,335
Net (outgoing) / incoming resources for year	32,019	25,796	57,815	(776)
Transfer	-	-	-	-
Fund balances brought forward	329,740	19,373	349,113	349,889
Fund balances carried forward	361,759	45,169	406,928	349,113

Statement of Financial Activities

Year ended 31st March 2012

Balance Sheet

	2012 £	2012 £	2011 £	2011 £
Current assets				
Debtors	20,031	–	20,380	–
Cash at bank and in hand	405,258	–	387,466	–
	434,289	–	407,846	–
Creditors: amounts falling due within one year	(27,361)	–	(58,733)	–
Net current assets		406,928		349,113
Net assets		406,928		349,113
Accumulated funds				
Unrestricted Funds:				
Designated Funds		199,365		199,365
General Funds		162,394		130,375
Restricted Funds		45,169		19,373
		406,928		349,113

Broomfield & Alexander

Chartered Accountants & Statutory Auditors
Tŷ Derw, Lime Tree Court, Cardiff Gate Business Park, CF32 8AB

Board of Directors 2011/2012

Chairperson

Wendy Ashton

Vice-Chairperson

Henry Langen (*resigned 14 Feb 2012*)

April Harper

Treasurer

Stephen Sweetman

Board Members

David Duncan (*resigned 19 March 2012*)

Mandi Glover

Natasha Hirst

Lesley Keetley (*from 19 October 2011*)

Gwyn Kemp-Philp (*resigned 19 October 2011*)

Terry Mills (*from 19 October 2011*)

Nich Pearson

Judith Pennington

David Power (*from 19 October 2011*)

Chief Executive's Report 2011/2012



Disability Wales' core role is to reflect the views of disabled people's organisations to government with the aim of informing and influencing policy.

Disability Wales (DW) is delighted to report to members its achievements over the last year in fulfilling its core role and strategic objectives. These have been across DW's work programme including membership support and representation, campaigns, governance, diversifying funding and evaluating impact.

Alongside ongoing work DW took the opportunity presented by its 40th Anniversary to highlight not only its own achievements but those of disabled people collectively and to mark progress in the quest for rights, equality, and independence.

Furthermore the Anniversary provided a range of additional activities in which members could engage including a Reception at the Senedd, the *All Aboard* Transport Challenge and an oral history film project - the *Story at 40: the lives and times of disabled people in Wales*.

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...long and proud history standing up for the rights of disabled people in Wales.

Among the sixty guests at the Senedd Reception were First Minister Carwyn Jones AM, as well as cross party representation from Assembly Members and colleagues from national and local organisations. Speakers included the Minister for Finance and Leader of the House Jane Hutt AM and Graham Benfield, Chief Executive of WCVA which in its previous manifestation as the Council for Social Services in Wales helped set up DW, then known as Wales Council for the Disabled.

Both highlighted DW's track record as a campaigning body: the Minister referred to its 'long and proud history standing up for the rights of disabled people in Wales' putting 'the Social Model of Disability at the forefront in the way that it engages with us in government'; whilst Graham Benfield commended



DW at the
 Hardest Hit
 March,
 London

DW on its 'reputation for robust independence and ability to communicate in clear and authoritative ways'.

In keeping with these tributes DW mounted a high profile anniversary campaign: the *All Aboard* Transport Challenge. It involved four representatives and two support workers from DW member group Pembrokeshire Young Voices for Choices in travelling 827 miles around Wales by public transport. The challenge highlighted barriers as well as progress in improving access to buses and trains. Sponsored by Arriva Trains Wales, Arriva Buses Wales and Express Motors it attracted considerable media attention with many members following the journey on *Facebook* and *Twitter*.

The four day Challenge culminated in Haverfordwest with a celebratory afternoon tea at County Hall and the opportunity for the young people to present their findings to transport providers, local politicians and DW members. Overall their experience was positive which demonstrates that if access arrangements can work smoothly for such a complex journey it should also be possible when disabled people make more straightforward trips. Thanks go to the intrepid travellers Sian Jones, Rhiannon Griffiths, Iain Collins and Mike O'Hara

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together with their support workers Judith McNamara and Nadine Farmer.

Another hallmark of DW's role is to challenge attitudes and raise awareness of disabled people's rights and equality. It secured a grant from the Heritage Lottery Fund to produce a film – *Story at 40* – featuring several disabled people who like DW turn 40 during 2012. Interviewees talk about their lives, achievements, aspirations and any barriers they may have encountered. It also explores to what extent the last four decades of progress in policy and legislation on disability equality has had on their lives. An exciting aspect of *Story at 40* is the recruitment and training of disabled volunteers of all ages to join the production crew as an integral part of making and editing the film. To be launched on International Day of Disabled People, it will be a valuable resource for training and presentations. Furthermore the unedited footage will be deposited with the National Screen and Sound Archive of Wales and St Fagans: National History Museum, ensuring its availability for future generations as a research and documentary tool.

DW's Annual Seminar and AGM in 2012 will also provide a platform for members to celebrate the 40th Anniversary with a Seventies themed Dinner and Disco as well as a more serious minded policy debate which reflects on disabled people's rights past, present and future. The Anniversary has enabled DW to cement relationships with longstanding allies as well as forge new partnerships which have brought with it additional resources and opportunities from which members will no doubt benefit for years to come.

DW's support for membership development continued throughout the year with seminars, briefing events and training programmes attended by 430 participants in total. Topics



Hardest Hit
 Cymru
 Campaigners
 march
 through
 Cardiff

ranged from the Equality Act (2010) to Handling Conflict and from an Introduction to the Planning System to the proposed Personal Independence Payment. Once again DW's project *Way to Go: Planning for Inclusive Access* supported via the Welsh Government's Advancing Equality Fund proved highly popular. Each programme of six modules ran concurrently in North and West Wales and was oversubscribed. Praised by participants as 'informative and interactive', modules brought together representatives from various disabled people's organisations and statutory planning departments with the aim of achieving a more accessible built environment in their areas.

As well as keeping members up to date with news and information via twelve editions of DW E News, DW's use of Social Media engaged nearly six hundred individuals via its Facebook page and close to 2,500 followers on Twitter. Through this new medium DW's work and campaigns reached a mass audience of disabled people and supporters, many of whom are not involved in local groups but are forming lively online networks. Nevertheless DW is well aware that not all disabled people are enjoying the benefits of the internet,



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DW highlighted the urgent need for a strategic approach to Independent Living in Wales, citing progress in England and Scotland.

whether through low income, lack of training or information about accessible software. To contribute towards addressing this DW is represented on the Steering Group of the Welsh Government's Communities 2.0 initiative aimed at implementing the latter's Digital Inclusion Strategy.

DW's campaigns have had particular impact in several policy areas including Independent Living, Disability Hate Crime and Blue Badge Reform. These have benefited members through increased awareness among policy makers and service providers of specific issues affecting disabled people, promoted joined up provision that meets individual need and resulted in removal of charges.

A major policy breakthrough came with Welsh Government announcing its intention to introduce a Framework for Action on Independent Living in response to DW's campaign *Independent Living Now!* Ahead of the Assembly Elections in May 2011, DW launched its *Manifesto for Independent Living* which outlined six priorities for action identified by DW members and supporters following a series of road shows and

roundtables during the previous year. These were: information, advocacy and advice; housing; personalised support; person centred technology; transport; and access to social, economic and cultural opportunities.

Together with widespread support for the Manifesto goals, there were two critical success factors in securing government commitment to addressing independent living. These were DW's use of the Assembly Petitions process and the opportunity to give evidence to the

*Hardest Hit
Cymru Rally at
City Hall, Cardiff*



Parliamentary Joint Committee on Human Rights chaired by Dr Hywel Francis MP.

DW based its petition request on Article 19 of the UN Convention on the Rights of Persons with Disabilities (UNCRPD) which outlines disabled people's right to live independently in the community, and called on Welsh Government to implement a strategy to achieve it. Having garnered more than 700 signatures in support, the Petitions Committee took up DW's case with Welsh Government Ministers. Meanwhile the Joint Committee launched an Inquiry into implementation of Article 19 by UK and devolved governments. In its evidence DW highlighted the urgent need for a strategic approach to Independent Living in Wales, citing progress in England and Scotland. The Joint Committee indicated that it would also call upon Welsh Government to outline its plans regarding independent living.

Following meetings between DW, the Minister and Welsh Government officials over the Summer, Jane Hutt AM announced to the Petitions Committee in October that the Welsh Government would introduce a Framework for Action on Independent Living as one of its Strategic Equality objectives. Since then DW has worked co-productively with Welsh Government and disability sector partners in developing the Framework. All involved endorsed the six Manifesto priorities and emphasised the crucial importance of closing the gap between policy and delivery so that good intentions result in real independence for disabled people in communities around Wales.

While much of DW's work is aimed at addressing barriers to disabled people's equality, which is often the result of unintended consequences, it has also focussed on issues such as Disability Hate Crime and Domestic Abuse where individuals



Adrian Masters (ITV Wales) and Simon Dawson (DWP) at DW's Annual Seminar Unequal Cuts

are specifically targeted because they are disabled. Following on from seminars and conferences organised jointly with the Police Services in Wales in the previous year, DW played a leading role in developing the Disability Hate Crime Action Group Cymru. It is a forum which brings together national disability organisations and partners in Welsh Government, the Police and the Equality and Human Rights Commission to tackle disability hate crime with a particular emphasis on improving reporting.

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...disabled people face harassment on a daily basis.

DW participated in the EHRC's Inquiry into Disability Related Harassment which culminated in the Report: *Hidden in Plain Sight*. The Inquiry identified that disabled people face harassment on a daily basis, often altering routines to avoid 'hotspots' such as public transport and school gates at home time. Furthermore that many accepted the abuse as part of their lives and when they did report it, were often not believed. In Wales recommendations included the Welsh Government taking up a leadership role in tackling

harassment, utilising the opportunity presented by the public sector equality duties and piloting Multi Agency Risk Assessment Conferences (MARACs), which as an approach has worked successfully regarding domestic abuse.

In response to *Hidden in Plain Sight*, the Assembly's Communities, Equality and Local Government Committee launched its own Inquiry focussing on the role of Welsh Government, to which DW gave written and oral evidence. Its Inquiry made several recommendations for Welsh Government to take forward, to which it responded by introducing a strategic equality objective to tackle hate crime in general including against disabled people. DW is represented on the advisory group working on this issue as well as on the All Wales Working Group set up by the police services to pilot MARACs.

In addition to policy developments, DW sought to tackle hate crime more directly. Against stiff competition it successfully applied for Home Office funding to develop a pilot theatre forum project in partnership with Taking Flight Theatre which will tour schools and youth centres in Bridgend County Borough Council. Through the project DW will directly engage with young people about the impact of hate crime and encourage more respectful attitudes towards disabled people.

Similarly DW has raised the profile of another little understood issue: domestic abuse against disabled women. In partnership with the University of Glamorgan and Welsh Women's Aid, and with funding from Welsh Government DW undertook a research project into the experiences of disabled women based on a small number of case studies and a survey of support agencies. A key finding was that this issue is not recognised either by disability organisations or services that support women facing domestic abuse. Consequently there is

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DW is concerned that disabled people per se are being targeted as a cost saving measure and under the guise of rooting out fraud.

limited training for staff, refuges are often inaccessible and a lack of joined up services. Tackling domestic abuse is included within the same Welsh Government Framework concerning hate crime and honour based violence, and DW looks forward to the research recommendations informing the way in which services respond to the needs of disabled women in future.

As well as influencing policies that lead to better services, DW is always pleased when its involvement contributes to disabled people being financially better off as was the case following the Welsh Government consultation on Blue Badges. Amidst fears that charges for Badges may increase to as much as £20, a proposal which DW strongly opposed both in its consultation response and at Steering Group meetings, Ministers decided to waive charges all together. Given the financially challenging times facing many disabled people this was welcome news.

While unable to have a similar effect on the UK Government's Welfare Reform proposals, DW ensured that the serious concerns of members and the likely impact on thousands of disabled people in Wales were communicated to politicians, policy makers, the media and general public. Concerns include the replacement of Disability Living Allowance with the Personal Independence Payment, the closure of the Independent Living Fund to new applicants, the changes to housing benefit which will require individuals under 35 to live in shared accommodation and the imposition of penalties on households with a 'spare' bedroom.

DW believes that both individually and collectively these will be detrimental to disabled people's opportunities to maintain independence and fully participate in society. Rather than targeting resources at those in 'greatest need', DW is concerned that disabled people per se are being targeted as



DW campaigning for the rights of disabled people

a cost saving measure and under the guise of rooting out fraud. The claims that individuals are 'faking' their impairments on an industrial scale is as damaging as the likely loss of income, as many disabled people are reporting increased incidents of hostility when out and about.

On behalf of members, DW has prioritised work related to Welfare Reform, even though as a non-devolved matter it is not specifically funded to carry this out. Activities have included coordinating responses to government consultations, gathering case studies from members to illustrate the impact of reforms, organising conferences and briefing events as well as contributing to research, particularly through its leading role in *Cuts Watch Cymru*. Together with RNIB Cymru it coordinated *Hardest Hit Cymru*, organising a successful March and Rally in Cardiff which attracted nearly a thousand participants. These activities ensured significant coverage across TV, radio and

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DW continues
to take
seriously its
commitment
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in People
status.**

print media with several DW representatives giving interviews, comment and writing blogs and articles.

Inevitably funding remained a high priority during the year given a 5% cut in DW's core grant from Welsh Government as well as significant work in submitting a bid for the next three years. A successful application means that core funding is secured until 31 March 2015 albeit on standstill, enabling DW to plan ahead and seek additional funding streams. Given DW's reliance on Welsh Government funding, success with grant applications to the Heritage Lottery Fund, the Home Office and Oxfam was very welcome.

DW recognises the need to generate income which it can reinvest in the organisation for the benefit of members. It has run a number of Disability Equality Training courses for statutory, private and voluntary organisations and during the year it commissioned a Feasibility Study from external consultants into further developing a Training and Consultancy Service. The outcome from this has helped inform DW's Funding Strategy.

Closely linked to financial sustainability is environmental sustainability and DW was delighted to meet the standard required to achieve Level 3 of the Green Dragon Award through various measures to reduce its carbon footprint. This included increased use of public transport when attending meetings, switching to more environmentally friendly products and conserving energy.

Many remark how DW achieves such a high profile and output of work with just eight staff. Much is owed to their passion and commitment to achieving the rights, equality and



independence of disabled people. This applies equally to those who have a public facing role, working with members, government officials and third sector colleagues on key campaigns and activities as well as staff operating in the back ground ensuring that enquires are dealt with promptly, events are arranged effectively and the office runs efficiently.

DW continues to take seriously its commitment to developing its personnel for which it has *Investors in People* status. DW introduced a system of personal development interviews for Directors which complements the annual appraisals that staff receive. It engages both directors and staff in formal and informal discussions about its strategic direction and runs a number of joint training events. Directors and staff also work together on the Funding and Fortieth Anniversary Committees.

Given its close knit team DW was sorry to lose Membership



Campaigners unite against cuts in benefits and services to disabled people

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Four decades on, disability is generally regarded as an equality rather than a welfare issue.

Services Manager Michelle Herbert in March following six years of service to the organisation. She has moved to a new post in RNIB Cymru to run its Digital Inclusion Project and DW looks forward to working with her in this role.

In recent years DW has benefitted greatly from hosting volunteer placements who undertake a wide variety of roles that assist DW while also gaining new skills and experiences to enhance professional and personal development goals. DW acknowledges the valued contribution of Maggie Hayes and Martin Griffiths both of whom volunteered during the year.

A debt of gratitude is also owed to DW's Chairperson Wendy Ashton and the Board of Directors for their wisdom, support and dedication. Given the uncertain financial climate and



Way to Go participants in North Wales engage in a planning task

challenges ahead, a Board that takes its role and responsibilities so seriously while remaining committed to the values of DW as a disabled people's organisation is greatly prized.

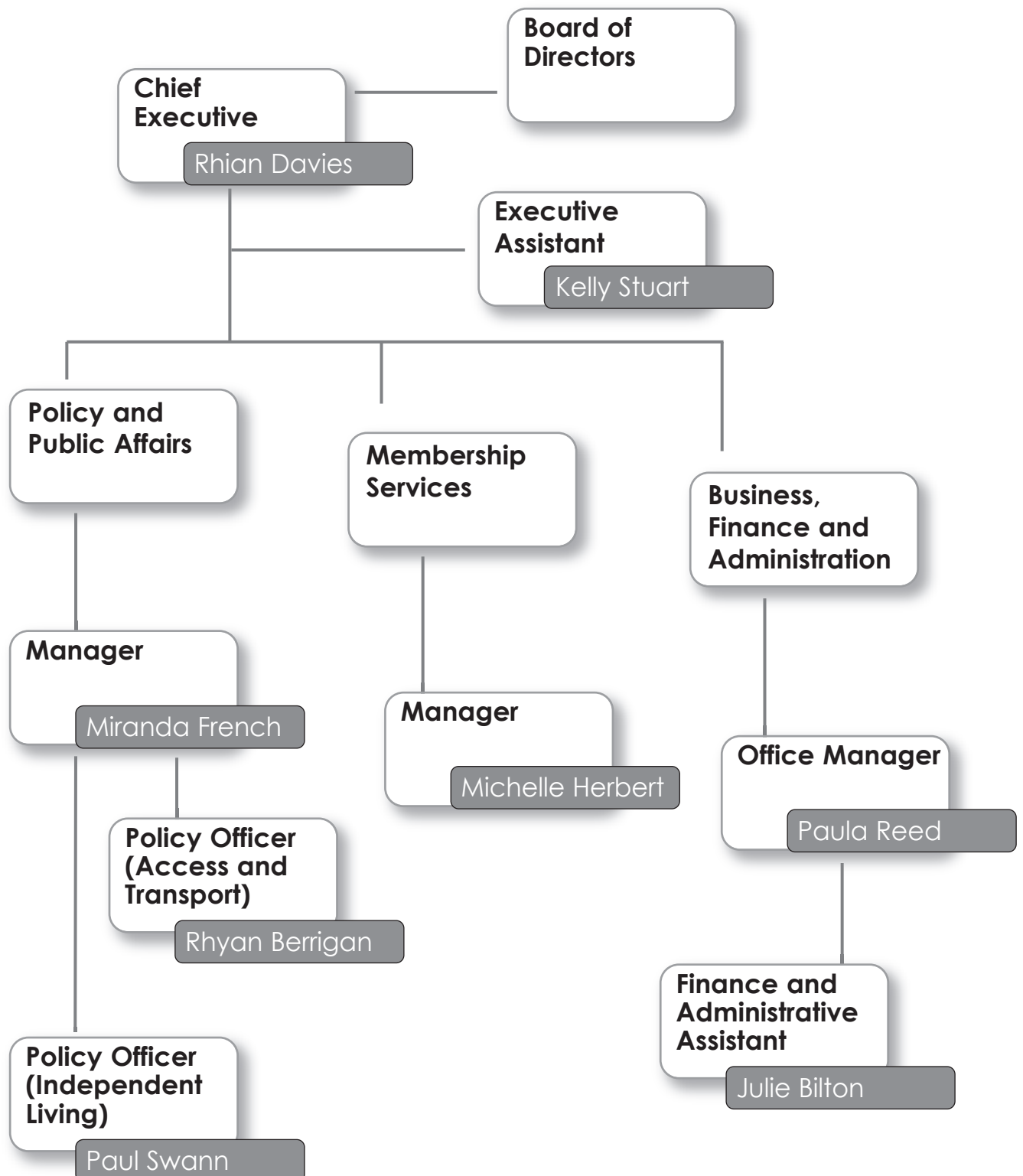
Over forty years there have been significant changes for disabled people as well as for DW itself. In 1972 there was little established in the way of support services and benefits or any concept of accessibility, let alone the right of disabled people to participate in mainstream society. Indeed DW's original name – Wales Council for the Disabled – reflected the paternalistic attitudes of the day.

Four decades on, disability is generally regarded as an equality rather than a welfare issue, however legislative gains have not necessarily translated into individual disabled people 'achieving our own goals and living our own lives in the way we choose for ourselves'. The fear is that cutbacks in benefits and services will reverse what progress has been made. For DW and its members the challenge is responding constructively to the current situation, utilising the full range of campaigning and communications techniques, tools such as the UNCRPD and Equality Duties and approaches that bring people together in common purpose. As an organisation with a forty year history, DW is well practiced in maintaining its vision of disabled people taking their rightful place in society and remaining steadfast in achieving it whatever the prevailing circumstances.

Rhian Davies

Chief Executive

Organisation structure



Membership of DW 2011/2012

A.B.C.D.
A.S.B.A.H. Llanelli & District
Acquisitions Cardiff University
Action on Hearing Loss (was RNID)
Age Cymru
Antur Teifi
Arfon Access Group
Arthritis Care In Wales
Asbah Cymru
Blaenau Gwent Council For The Disabled
Breakthrough UK Limited
Brecon and District Disabled Club
Bridgend Coalition of Disabled People
British Limbless Ex-Service Mens Association
C.L.I.P (Coping and Living In Pain)
C.V.S.C
Cadwyn Housing Association
Caerphilly County Borough Access Group
Cardiff & the Vale Parents Federation
Cardiff Access Group
Cardiff Community Housing
Cardiff People First
Cardiff Third Sector Council - formerly Voluntary Action
Cardiff
Cardiff Vales and Valleys
Cardiff YMCA Housing Association
Care And Repair Cymru
Carmarthenshire Disability Coalition for Action
Carmarthenshire Disabled Access Group
Cartrefi Cwymunedol Gwynedd
Catch Up Ltd
Centre For Independent Living De Gwynedd

Ceredigion Access
Ceredigion County Council Social Services
Children In Wales
City & County of Swansea
Clwyd Alyn Housing Association
Conwy County Voluntary Access Group
Cwmbran Community Council
DIAL UK (Incorporating SCOPE)
Disability Arts Cymru
Disability Awareness Group Taff Housing Association
(DAGTHA)
Disability Law Service
Disability Sport Wales
Dyfed Powys Police - Citizen Focus Policing Services
Equality and Human Rights Commission
Faces
Fieldsman Trails - Access Consultancy
First Choice Housing Association Ltd
Flintshire Disability Forum
Friends of the Young Disabled
GAVO
Glynneath Community Council
Groundwork Wales
Grwp Mynediad Meirionnydd Access Group
Guide Dogs
Gwendraeth Valley Community Enterprise Ltd T/A Job
Force Wales
Gwent Disabled Motorists Club
Gwent Hospitals Contributory Fund
Gwent Police Cohesion Team
Gwynedd Council

Headway Cardiff
Headway Swansea
Health Promotion Library
HMP & YOI Parc (G4S Care & Justice Services)
Learning Disability Wales
Lindsay Ford Solicitors
Llandybie Community Council
M S Society Wales/Cymru
Machynlleth Town Council
Mantell Gwynedd
Marshfield Community Council
Mencap Cymru
Merthyr Tydfil Institute For The Blind
Merthyr Valleys Homes
Monmouthshire County Council
Nantglo and Blaina Town Council
Narberth Town Council
National Commission Persons with Disability
Neath Port Talbot County Borough Council
Neath Port Talbot CVS
Newport Access Group
NHS Centre for Equality and Human Rights
P.I.P.P.A
Pembrokeshire Access Group
Penarth Town Council
R.N.I.B Cymru
Rhondda Cynon Taff Access Group
Rhondda Cynon Taff Council
Rhondda Cynon Taff People First
S4C
Safer Wales Ltd

SAIL
Sefydliat St. Loyes Foundation
Sense Cymru
Shaw Trust
South Wales Disability Open Network (SWDON)
South Wales Police
Stroke Associaton
Swansea Care And Repair
Swansea Disability Initiative
Taffs Well Community Council
Tai Pawb
TARAN Disability Forum Ltd
The Keith Morris Memorial Fund
Torfaen County Borough Council
UNISON Cymru/Wales
Unite The Union
University of Glamorgan
University of Wales Newport
Vale Community Voluntary Service
Viva Project
Wales Council For Deaf People
Wales Council For The Blind
Wales Mobility & Driving Assesment Services
Ynys Mon (Isle of Anglesey) Access Group
Young Voices for Choices

40 years championing the rights of disabled people across Wales; breaking down the barriers past, present and future.



All Aboard Transport Challenge: Home at last after 827 mile journey around Wales by public transport

Back row L-R: Rhiannon Griffiths, Rhian Davies, Mike O'Hara, Nadine Farmer, Iain Collins, Judith MacNamara

Front row L-R Sian Jones and Rhyan Berrigan

40 ANNIVERSARY

40 YDDYDDI BLENFED

First Minister Carwyn Jones
AM at DW's Anniversary
Launch in the Senedd



DW Chairperson
Wendy Ashton
and helpers
cutting the
Anniversary Cake
at Haverfordwest



Guests at the
Anniversary
Launch



Story at 40 interviewee Sarah
Lawrence on location with
the production crew



40
‘The story at
Y stori yn’



Testing out access to public transport on the All Aboard Transport Challenge

