## Working at DW - The benefits

We offer our staff a wide range of health, wellbeing, lifestyle and financial benefits to ensure that we fully support all staff no matter what hours they work.

We aim for our benefits to appeal to all Staff throughout the organisation and hope they make working at Disability Wales even better!

|  |  |  |
| --- | --- | --- |
| **Benefit** | **Full Time** | **Part Time** |
| Holiday – 25 days plus bank holidays and 3 days off for Christmas closure (pro-rata for part time) + an extra 2 days at spring and summer bank holidays | Y | Pro-rated |
| The Employee will be automatically enrolled into the Employer’s pension scheme. DW Pension Contribution – 3% | Y | If minimum requirements met |
| Staff Group Employment Life Insurance while working at Disability Wales | Y | Y |
| Commitment to continueous professional development whilst at Disability Wales | Y | Y |
| Free yearly eye test and a contribution toward your glasses | Y | Y |
| Employee Assistance Programme | Y | Y |
| Childcare Voucher Scheme | Y | Y |
| Paid Compassionate and Emergency Leave in accordance with DW Policy | Y | Y |
| Free Tea and Coffee in the office |  |  |
| Kitchen which includes fridge, microwave, toaster and water machine |  |  |
| Staff deliveries to the office | Y | Y |
| Free parking at DW Office | Y | Y |